

## Virginia

### Prevailing Practices

**WAGE REPORTING AREA: Charlottesville**

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Nursery Stock	No	No	Semi-monthly	10.20.14
Grapes (Vineyard workers)	No	No	Weekly	10.20.14
Apples	No	No	Weekly	10.20.14
Peaches	No	No	Weekly	10.20.14

### Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Nursery Workers 45-2092.01	Up to 3 months
Farm Workers and Laborers, Crop Grapes (Vineyard workers) 45-2092.02	Up to 3 months
Farmworkers and Laborers, Crop Apples 45-2092.02	Up to 3 months
Farmworkers and Laborers, Crop Peaches 45-2092.02	Up to 3 months

### Prevailing Practices

**WAGE REPORTING AREA: Bristol**

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Tobacco	No	No	Weekly	9.6.13
Christmas Trees	No	No	Weekly	10.14.13
Vegetables	No	No	Weekly	7.20.13

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>
Farm Workers and Laborers, Crop Tobacco 45-2092.02	Up to 3 months
Farm Workers and Laborers, Crop Christmas Trees 45-2092.02	Up to 3 months
Farm Workers and Laborers, Crop Vegetables 45-2092.02	Up to 3 months

**Prevailing Practices****WAGE REPORTING AREA: Roanoke**

<b>Crop Activity/ Occupation [1]</b>	<b>Is Family Housing Provided to Workers?</b>	<b>Is Payment of Transportation and Food Advanced to Workers?</b>	<b>Frequency of Pay to Workers</b>	<b>Survey Date</b>
Hay	No	No	At least twice monthly	08.12.2011
Tobacco	No	No	At least twice monthly	10.11.2011

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>

**Prevailing Practices****WAGE REPORTING AREA: Tri-Cities**

<b>Crop Activity/ Occupation [1]</b>	<b>Is Family Housing Provided to Workers?</b>	<b>Is Payment of Transportation and Food Advanced to Workers?</b>	<b>Frequency of Pay to Workers</b>	<b>Survey Date</b>
Vegetables	No	No	Weekly	10.01.2011
Nursery Stock	No	No	Semi-monthly	10.01.2011
Tobacco	No	No	Weekly	10.01.2011
Sod	No	No	Weekly	10.01.2011

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>
Nursery Workers 45-2092.01	Up to 3 months
Farm Workers and Laborers, Crop Sod 45-2092.02	Up to 3 months

**Prevailing Practices****WAGE REPORTING AREA: Danville**

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Hay	No	No	Weekly	08.15.2011
Tobacco	No	No	Weekly	10.1.2014

**Normal and Accepted Practices**

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Farmworker, Tobacco 45-2092.02	No experience

**Prevailing Practices****WAGE REPORTING AREA: South Hill**

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Tobacco	No	No	Weekly	10.20.2014
Nursery Stock	No	No	Weekly	09.12.2011

**Normal and Accepted Practices**

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Farm Workers and Laborers, Crop Tobacco 45-2092.02	None
Nursery Workers 45-2092.01	Up to 3 months

**Prevailing Practices****WAGE REPORTING AREA: Winchester**

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Nursery Stock	No	No	Weekly	11.03.2011
Apples	No	No	Weekly	07.01.2011

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>
Nursery Workers 45-2092.01	Up to 3 months
Farm Workers and Laborers, Crop, (Apples) 45-2092.02	Up to 3 months experience

**Prevailing Practices****WAGE REPORTING AREA: Onley**

<b>Crop Activity/ Occupation [1]</b>	<b>Is Family Housing Provided to Workers?</b>	<b>Is Payment of Transportation and Food Advanced to Workers?</b>	<b>Frequency of Pay to Workers</b>	<b>Survey Date</b>
Tomatoes	No	No	Weekly	10.15.2014

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>
Farm Workers and Laborers, Crop Tomatoes 45-2092.02	No experience

**Prevailing Practices****WAGE REPORTING AREA: Warsaw**

<b>Crop Activity/ Occupation [1]</b>	<b>Is Family Housing Provided to Workers?</b>	<b>Is Payment of Transportation and Food Advanced to Workers?</b>	<b>Frequency of Pay to Workers</b>	<b>Survey Date</b>
Vegetables	No	No	Weekly	01.12.2012

**Normal and Accepted Practices**

<b>Crop Activity/Occupation by SOC Code [2]</b>	<b>Acceptable Experience Requirement</b>
Farm Workers and Laborers, Crop Vegetables 45-2092.02	Up to 3 months

*Foot Note 1:*

*For any occupation not listed, the only prevailing practice in place is the regulatory requirement to pay workers at least twice monthly.*

*Foot Note 2:*

*For occupations not listed, the CO will reach out to the applicable SWA to request that a survey of non-H-2A employers be conducted. The results of this survey will determine whether a particular experience requirement is acceptable.*